

What's New at TIDASA

Contributed by Andrew McAllister
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TIDASA helps unemployed youth in KwaZulu-Natal TIDASA, the Training and Instructional Design Academy of South Africa, together with the UThungulu Community Foundation (UCF) and the Zululand Community and Business Forum (ZCBF), is providing free training to a group of 15 unemployed students from the Zululand region. TIDASA, a private FET college, has enrolled the learners in the National Certificate in End-User Computing (ISETT SETA, NQF level 3). The year-long course consists of 14 modules. In addition to training on the full Microsoft Office 2007 suite, the course includes modules such as Business Administration, Communication Skills, Basic Project Management, and HIV/AIDS in the Workplace. As it is a distance-learning programme, the students will be provided with their books, tutorials, and assignments, and will be required to study the material in their own time. The first semester started on Monday 19 July 2010 with the registration process, where the students received their first set of books and assignments. There will be a week-long contact session per semester. The students were chosen from over 120 applications received after an advert/article was placed in the Bay Watch newspaper by Mr Chris Mkhize of the UCF. In order to apply, students had to have a matric and be unemployed. After a rigorous selection process, 15 students were chosen. TIDASA is covering the cost of the learning material and the facilitators' time, as well as registering the learners on the National Learner Records Database. TIDASA is liaising with the ZCBF to provide a venue free of charge for the contact sessions. Dr Nicky Kruger, Principal of TIDASA, says, "This free training is part of TIDASA's drive to fulfill the Minister of Higher Education and Training's request that colleges work with the private sector and other higher education institutions to find solutions to the problem of unemployed youth in South Africa. With the high unemployment in the Zululand area, TIDASA wishes to do all it can to promote youth employability in the region." TIDASA appeals to the business community of Zululand for sponsorship to assist these 15 students achieve their certificates. Assistance with providing computers for the learners to practice and complete the assignments is urgently needed. We are looking for organisations that are able either to provide the students with access to computers to practice on, or with good, second-hand computers. If anyone is able to assist in any way or would like to know more about the training, please contact Mr Chris Mkhize (UCF) on 035 797 1882 or Ms Helga Van Wyk (TIDASA) on 031 903 7437 (during office hours). There is an urgent need for this training in the Zululand region, and TIDASA would like to expand this programme to develop as many learners as possible. If anyone is able to sponsor a bursary, please contact either Helga or Chris. AARTO implementation delayed In Government Gazette No. 33114, published on 16 April 2010, the implementation of the Administrative Adjudication of Road Traffic Offences (AARTO) Act in Ekurhuleni, Nelson Mandela Bay, the City of Cape Town, and eThekweni was set for 01 July 2010, and the rest of the country for 01 November 2010. However, in Government Gazette No. 33341, published on 30 June 2010, the President has retracted these Proclamations. In other words, AARTO has not yet come into effect in these areas. The acting CEO of the Road Traffic Management Corporation (RTMC) issued a press release in which he states that AARTO will still be implemented in the financial year ending 31 March 2011. It is important to note that AARTO remains in force in the Tshwane and Johannesburg Municipalities. New contact details for TIDASA

On 05 March 2010, TIDASA moved to new premises with improved training facilities and wheelchair access. Further details and pictures of our new offices will be posted on the website soon!

Our new telephone number is 012 667 5492. Our alternative line number is 012 667 6913. Faxes may be sent to 012 667 6590.

Our new address is Bushwillow Building, River Falls Office Park, Rose Avenue, Centurion. A map to our new location can be downloaded [here](#).

All of TIDASA's staff email addresses are unchanged. Please feel free to contact us for any further information, or for any training-related queries. TIDASA now offers certificates in the Traffic and Licensing Environment

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As the official training provider of both the Institute of Licensing Officials (ILO) and the Institute of Traffic and Municipal Police Officers of Southern Africa (ITMPOSA), TIDASA is uniquely placed to offer further education and training related to the traffic and licensing environment. In conjunction with Continuing Education at the University of Pretoria, TIDASA is proud to present the following certificates:

- Introductory Certificate in Traffic Law Enforcement
 - Intermediate Certificate in Traffic Law Enforcement
 - Advanced Certificate in Traffic Law Enforcement
 - Introductory Certificate in Licensing Practice
 - Intermediate Certificate in Licensing Practice
 - Advanced Certificate in Licensing Practice
- To find out more about these exciting new courses and obtain enrolment

information, [click here](#) . TIDASA registered as a private FET college

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TIDASA has been provisionally registered as a private FET college by the Department of Education. TIDASA's unique registration number is 2009/FE07/031. This registration is valid until 31 December 2015 and is issued in terms of the Further Education and Training Colleges Act (Act no 16 of 2006). TIDASA branches out to Western Cape

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Watch out Western Cape! TIDASA's world-class quality and expertise is coming to your doorstep!

TIDASA is proud to announce that we have partnered with Harlan Cloete, owner and founder of Siyakhana, an accredited skills development company that assists the private and public sector in dealing with the thorny issues of workplace transformation through employment equity, skills development, and black economic empowerment. He is also the founder of the Koinonia Community Centre and Radio KC in the Paarl. Harlan will represent TIDASA in the Western Cape and will bring TIDASA's world-class training endeavours closer to home for Capetonians!

A little about Harlan...

Harlan is a former student activist, a teacher by profession, and considers himself a social entrepreneur and community builder by calling. He taught for six years at Charleston Hill Secondary in Paarl before voluntarily leaving teaching to pursue his dream of beginning a community youth centre in the Paarl area. The Koinonia Community Centre (Winner of the Presidential Award for Community Initiative 1999) and the community radio station in Paarl, Radio KC, are just two of the projects that bear testimony to his vision and perseverance. Harlan is the owner and founder of Siyakhana, an accredited skills development company that assists the private and public sector in dealing with the thorny issues of workplace transformation through employment equity, skills development, and black economic empowerment. He is the author of SA Works, a South African guide to skills development and is a member of the Black Management Forum (BMF), the Black Association of Wine and Spirit Industry; Director of the Wine Industry Consortium, and a former councilor in the Drakenstein Municipality the Cape Winelands District Municipality.

Pierre Goetz joins TIDASA

TIDASA has the privilege of welcoming another veteran to our team: Pierre Goetz! Pierre has joined TIDASA as Labour Law specialist and contractor. He will be presenting many of our AARTO training courses, which is currently being provided to public service officials nationwide as part of the RTMC's AARTO Pilot Project. He also provides his labour-related expertise at TIDASA's world class AARTO Workshops, provided to private companies and individuals.

For more information on our AARTO Workshops, [click here](#).

A Little About Pierre…

Pierre gained vast experience during his 36 years in the business arena. His experience in various senior operational, executive, directorate and management consulting positions proved invaluable when he consulted and implemented various change strategies during the times of transformation in South Africa. He has done work in a variety of African countries, including Swaziland, Botswana, Lesotho, Botswana and Namibia. He also managed a variety of international negotiations in Zurich, the Netherlands, Singapore, Japan and Dubai concerning international funding for a humanitarian project in Africa to the value of \$29 million US.

He has extensive corporate experience, dealing with both wholesale and retail organisations from an operational, procurement, logistics, merchandise planning/buying and human resources perspective. He has consulted for various national and multi-national organisations, including the Wooltru Group, Massmart, Makro, Dion, Staedler SA, OK Bazaars, The Open Learning Group, Ubuntu, Tri-Gate, SAB, CNA, SPAR, Easi-HR, SBS, Atlas Cash and Carry, the Checkers Shoprite Group and Associated Chains, CANSA, Medshield, TriBeca, SABC, Department of Agriculture, McCannWorld Group and Medscheme Holdings Ltd.

ILO Conference at Tropicana Hotel, Durban

It's that time of the year again, time for delegates and licensing enthusiast to get excited about the annual ILO Conference! The conference will be held at the Tropicana Hotel in Durban from 19 to 22 May 2009. This year's conference theme is:

THE IMPACT OF LEGISLATION ON THE LICENSING FRATERNITY

For more information and registration, [click here](#). Download a registration form [here](#). For more information or to register, contact Ronald Fillies / Charles Makhafola at 082 454 7070 / 082 490 1275 / 011 826 2984 or email Filliesr@ekurhuleni.com or Makhafolac@ekurhuleni.com.

TIDASA joins hands with Quintus Smit

The Training and Instructional Design Academy of South Africa (TIDASA) (Pty) Ltd is joining hands with world-renowned author and international speaker Quintus Smit, Managing Director of the Pointman Leadership Institute in Africa. Quintus, an ex-chaplain and police officer, is an expert in the field of ethics and character-based leadership development. He will be presenting courses to TIDASA clients across South Africa and will start by training officials from the Institute of Traffic and Municipal Police Officers of South Africa (ITMPOSA). The purpose of this training will be to empower officials in light of the 2010 FIFA World Cup. The training will be enhanced by other job-specific training courses presented by TIDASA, including Supervisory Skills, Integrated Development Planning, Fraud and Corruption and Stress Management.