

Course information

Introduction

Change is a part of our daily lives. Whether you like it or not, change is bound to come your way sooner or later. The same is true for business. If a company resists change, it's bound to fail. If they adapt to change, they can become more successful. This is why it is so important to have employees who know how to manage risk and plan for change. This course will teach employees the skills to do that.

Unit standards

This course is aligned to unit standard 115407 *Apply the principles of change management in the workplace.*

Course content

During this course, the following topics are covered:

- The importance of change management as a process for organisations to achieve sustainable trading results
- Examples of planned change and reactive change in an organisation
- A model for effective change management
- Management of the model
- Reasons for resistance to change and how to overcome them
- The risks inherent in any change management programme and how to manage them
- The competencies of an effective change agent

Duration

Two days

Please note

A Certificate of Competence will be issued once a Portfolio of Evidence (PoE) has been submitted and the learner has been assessed as competent. The compilation of the PoE will either take place during the course or in the learner's private time, depending on the structure of the course.

TIDASA is...

- A training company committed to enabling and empowering individual learners to make positive contributions to their organisations
- A provider of both customised and generic training
- Dedicated to excellence in training and instructional design
- Provisionally accredited by Umalusi, Council for Quality Assurance in General and Further Education and Training (Provisional accreditation number: FET 00474 PA)

For more information or to book your place please contact Helga van Wyk on 012 682 8500 or email info@tidasa.co.za.